

## **SkillSeek**

Vyaktitva Vikas

BEHAVIOURAL & SOFT SKILLS TRAINING



#### SKILLSEEK

#### PRASHIKSHAN AUR VIKAS

Organisations are increasingly realizing the need to have better soft skills in employees in order to succeed in personal, professional and social lives.

Although there are hundreds of behavioural/ soft skills trainers out there, very few are able to provide a complete package of need identification, delivery and task-based training effectiveness measurement.

We believe that the aim of a training is to bring about conceptual clarity, whether the medium is English or Hindi. Hence, we deliver training in language which best suits our audience.

# ABOUT OUR TRAINERS

HAMARE PRASHIKSHAK

#### Trainer #1

TRAIN THE
TRAINER
ACCREDITED BY
NATIONAL
ACCREDITATION
BOARD FOR
EDUCATION AND
TRAINING, INDIA

CERTIFIED
CONSULTANT
FROM CONSELLE
INSTITUTE OF
IMAGE MGMT, USA

A SOFT SKILLS
TRAINER BY
SCOTTISH
QUALIFICATIONS
AUTHORITY (SQA)

MECHANICAL
ENGINEER &
EXPERIENCED
ENGINEERING
PROFESSIONAL

#### ABOUT OUR TRAINERS

HAMARE PRASHIKSHAK

#### Trainer #2

OVER 10 YEARS OF
TRAINING
EXPERIENCE AND
A SOUGHT AFTER
TRAINER FOR
VARIOUS
DEPARTMENTS OF
THE GOVERNMENT

AWARDED THE
COVETED "MOST
INNOVATIVE
TRAINER AWARD
2015" BY INDIAN
SOCIETY FOR
TRAINING &
DEVELOPMENT
(ISTD)

AWARDED FOR HIS
RESEARCH WORK
AT STATE,
NATIONAL AND
INTERNATIONAL
ACADEMIC
CONFERENCES.

UNIVERSITY
TOPPER & MBA
GOLD MEDALIST

# ABOUT OUR TRAINERS

HAMARE PRASHIKSHAK

#### Trainer #3

MORE THAN 12
YEARS OF
INDUSTRY
EXPERIENCE IN
HUMAN RESOURCES
FIELD AFTER
COMPLETING
MASTER OF SOCIAL
WORK FROM
FACULTY OF
SOCIAL WORK

EXPERTISE IN "OD"
BY ALIGNING
PERFORMANCE
MANAGEMENT
SYSTEMS WITH
BUSINESS
STRATEGY ALONG
WITH DESIGNING
AND DELIVERING
RELATED
TRAINING.

THROUGHOUT THE
CAREER, HAS
DONE GLOBAL
RECRUITMENT
USING BEHAVIOR
INTERVIEW
MODELS AND
PSYCHOMETRIC
TESTING.

## ABOUT OUR TRAINERS

HAMARE PRASHIKSHAK

#### Trainer #4

TRAINED UNDER
THE CURRICULUM
OF CONSELLE
INSTITUTE OF
IMAGE
MANAGEMENT, USA

LIFESTYLE
EVALUATION, BODY
LANGUAGE &
ETIQUETTE

ENGINEERING
DEGREE IN FOOD
& PROCESSING
INDUSTRY

NUMBER OF TRAINING PROGRAMMES FOR INDIVIDUALS AND CORPORATES

SKILLSEEK'S TRAINERS ARE CRITICAL OF THEIR OWN PERFORMANCE. YOUR FEEDBACK IS OUR LIFE BLOOD.

#### COURSES

#### **PRASHIKSHAN**

#1

VED VYASA: Leadership, Know yourself, Self Acceptance, Living in the Present, Empathy, Meditation, Internal Locus of Control, Right Intention, Find your Passion, Out-of-the-Box Thinking

#2

VISHWAMITRA: Transactional Analysis, Conflict
Management, Interpersonal Relationship,
Interviewing Skills, Team Management Skills, Time &
Stress Management, Negotiation Skills, Image
Management, Presentation Skills, Corporate Culture,
Employee Engagement

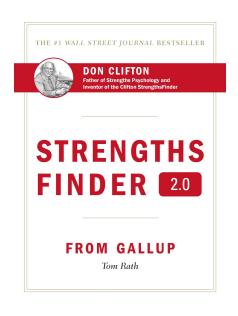
#3

PARSHURAM: StrengthsFinder Exercise, Emotional Intelligence, Performance Pipeline (Succession Planning), Business Sutra (Indian Style of Management), Team Building & Management Games

# TRAINING NEED IDENTIFICATION

We conduct a series of Initial Visits to understand your training needs and then customise the packages for you.

We do a Training Needs Identification exercise for your organisation based on Gallup's StrengthsFinder Test.



Training are establised based on individual's strengths rather than weaknesses

# DELIVERY & MEASUREMENT

Once, needs are identified, we would organise best trainers from the industry to impart training on identified strengths.

All participants establish a task after training and measurement of training effectiveness will be done based on the task. Task is established & measured in consultation with the line manager.

We believe there is no point in having a training that cannot be measured for its effectiveness.

OUR CLIENTS FIND OUR COURSES PRACTICAL AND APPLICABLE. WE PUT GREAT EMPHASIS ON IMMEDIATE & REALISTIC APPLICATION. PARTICIPANTS LEAVE WITH A PLAN IN PLACE FOR EMPLOYING THEIR STRENGTHS AT WORK.

### COSTING

Costing may vary depending upon the number of participants, and specific needs of our clients. Since, all training programmes are customised to our client's needs, it is difficult to predict the exact cost of training.

However, our full package of Training Need Identification based on StrengthsFinder test, delivery by some of the best trainers within the industry and our task-based measurement exercise on training effectiveness is only one of its kind in the industry.

We provide premium quality service, and our charges are based on number of man-hours invested. Our clients find a lot of value in our proposition and we have had excellent feedback throughout.

### HAPPY CLIENTS

#### Our trainers have had excellent feedback from















The list is long & it goes on

#### CONTACT

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## THANKS

